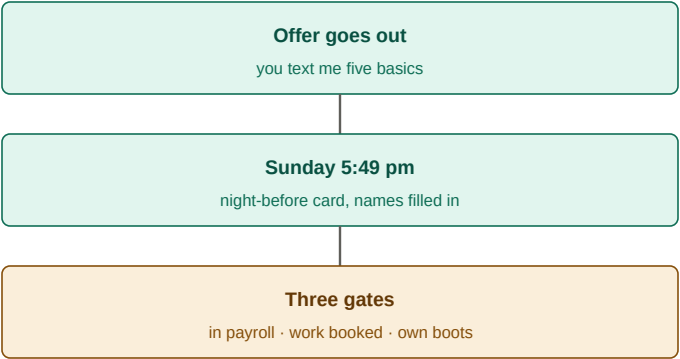


Nova hire-to-qualified — the whole flow

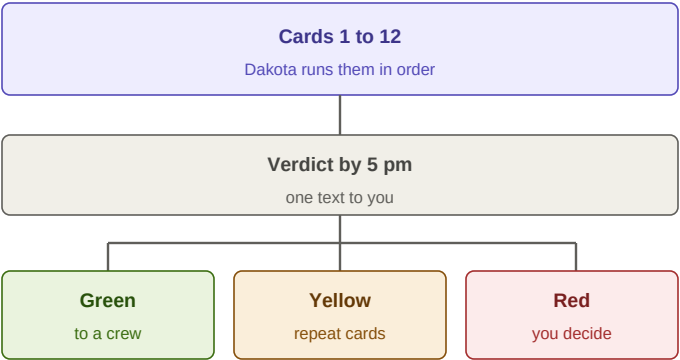
Nova Underground · keep this at the front of the training binder

- Happens automatically
- A person runs it
- Gate — stop if it fails

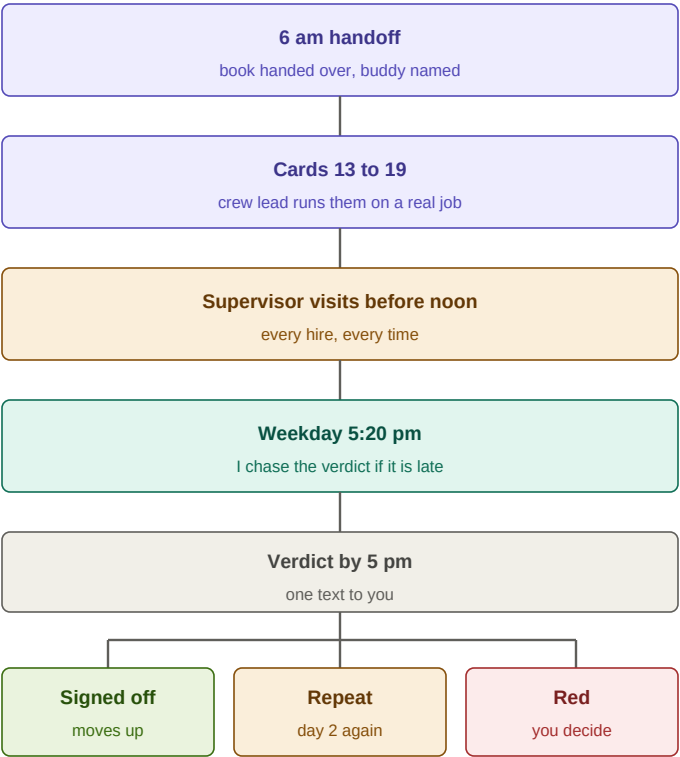
Before he shows up



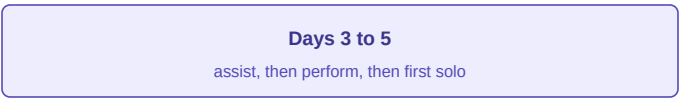
Day 1 — at the yard



Day 2 — first job site



Rest of week 1



Getting qualified

